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EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF MANAGEMENT AND BUDGET

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•			Approval or signature				
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	<u>.</u>		Prepare reply				
			Discuss with me				
			For your information				
			See remarks below				
	FROM Arreste Rooney DATE 5/23/88						
	REM/	REMARKS					
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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Washington, D.C. 20507

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COMMENTS ON H. R. 4387

Section 403 of H.R. 4387 sets out an EEO Plan for the CIA and NSA which are both currently covered by Section 717 of the Civil Rights Act. The same objective could be accomplished if the two agencies would submit percentage data on their employment to EEOC in response to EEO-MD-714. This would safeguard specific workforce ceilings which has been a concern of the two agencies while still allowing them to set up meaningful results-oriented programs based on representation of minorities in their workforce.

The provisions of section 403 of H.R. 4387 are similar to the provisions under H.R. 3330 which would codify very specific EEO requirements into law. We view such action as not only being duplicative of EEO-MD-714 in intent but also would create a myriad of unnecessary paper work on the part of Federal agencies.

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Washington, D.C. 20507

May 20, 1988

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THIS IS PAGE ONE OF TWO

TO:

SUE THAU, OMB

FROM:

DAVE KYLLO, EECC

Please call me at 634-6036 if you have any questions.